

**GOVERNMENT OF ODISHA**  
**HEALTH & FAMILY WELFARE DEPARTMENT**

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**NOTIFICATION**

No. 20701 /H., Dated the 17.8.17  
**HFV-MEI-MISC-0017-2017**

In order to make more number of doctors available in the State, Government of Odisha have initiated steps for establishment of new Medical College & Hospitals in various districts of the State. But, availability of adequate number of faculty as per the norms of Medical Council of India has been found to be a crucial factor for starting the new Medical Colleges. It has also been observed in the recent past that the doctors are not interested to join in these new Medical Colleges situated in KBK, KBK plus and other districts of the State.

Keeping in view of the above aspect and to attract adequate number of faculty to work in the new Medical College & Hospitals of the State, proposal for extending additional financial incentives to the faculties was under active consideration of the State Government.

Now, after careful consideration, Government have been pleased to decide to extend financial incentives to the Medical College Teachers working in the new Medical College & Hospitals of the State. For the purpose, the upcoming New Government Medical College & Hospitals have been divided into two Zones, i.e., Zone-I & Zone-II.

The details of financial incentives shall be provided to the faculty of the New Medical College & Hospitals zone-wise is as follows:


Sl. No	Zone	Name of the post	Incentive per month in Rupees	Name of the Medical Colleges
1	2	3	4	5
1	<b>Zone- I</b> (Medical Colleges in KBK and KBK plus districts )	Professor	1,25,000/-	Koraput & Bolangir
		Assoc. Professor	1,00,000/-	
		Assistant Professor	50,000/-	
2	<b>Zone- II</b> (Medical Colleges situated at least 100 KM away from the existing Government Medical College set up prior to the year 2017)	Professor	35,000/-	Baripada & Balasore
		Assoc. Professor	25,000/-	
		Assistant Professor	15,000/-	

The above financial incentives shall be provided to all such faculties over & above their monthly salaries.

2. Apart from this, all doctors belonging to the pre-clinical and para-clinical disciplines i.e., Anatomy, Physiology, Bio-Chemistry, Pharmacology, Forensic Medicine & Toxicology(FMT), Pathology, Microbiology and Community Medicine working in the new Government Medical College & Hospitals shall get additional incentive @ Rs. 20,000/-PM in addition to their monthly salary/remuneration and incentive as given in the Table.
3. The above incentives shall also be applicable to all new Government Medical Colleges to be set up in Zone-I and Zone-II in coming future and all categories of faculty in such Government Medical College & Hospitals, whether regular/contractual or posted on deputation (from inside/outside the State) to the new Medical College & Hospital situated under Zone I and Zone II.
4. The Dean & Principal/Superintendent working in these new Medical College & Hospitals shall also get financial incentives at @ admissible to Professor.
5. The above incentives is admissible only during the period of working in the New Medical College & Hospitals. The faculties availing leave of any kind except Casual Leave are not eligible to get the incentive during the leave period This is also not admissible to the faculties on account of long absence or un-authorised absence and during transit period on account of transfer. Taking into consideration of the number of days attended in duty, the proportionate amount of incentives shall be paid.
6. The concerned Dean & Principal/Superintendent as the case may be, may put in place mechanism such as CCTVs, Biometrics or any other mechanisms to monitor attendance and ensure that financial incentives drawn and disbursed to the faculties for the duty period only.

This will come into effect from the date of issue of the Notification.

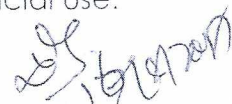
By orders of the Governor

  
16/08/2017

Commissioner-cum-Secretary to Government

Memo No 20702 /H., Dated the 17.8.17

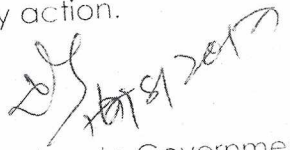
Copy forwarded to the Director, Printing, Stationary & Publication, Odisha, Cuttack with a request to publish the above Notification in an extra Ordinary issue of the Odisha Gazette and supply 50(fifty) copies to this department for official use.

  
16/08/2017

Additional Secretary to Government

Memo No 20703/H., Dated the 17-8-17

Copy forwarded to the Principal AG(A&E), Odisha, Bhubaneswar/Finance Department/Parliamentary Affairs Department/Planning & Convergent Department/Director, Medical Education & Training, Odisha, Bhubaneswar/Director, VIMSAR, Burla/Director, AHRCC, Cuttack/All Dean & Principals/Superintendents of Government Medical Colleges of Odisha/Principal, SCB Dental College & Hospital, Cuttack/Superintendent, SVPPGIP, Cuttack/All Sections of Health & Family Welfare Department/ME-I(GF) 20 spare copies for information and necessary action.

  
Additional Secretary to Government

Memo No 20704/H., Dated the 17-8-17

Copy forwarded to the Secretary to Governor of Odisha/ P.S. to Chief Minister, Odisha/ P.S. to the Minister of Health & Family Welfare Odisha/ P.S. to Commissioner-cum-Secretary to Government, Health & Family Welfare Department/All Officers of Health & Family Welfare Department for information and necessary action.

  
Additional Secretary to Government

Memo No 20705/H., Dated the 17-8-17

Copy forwarded to the Head, State Portal Group, I.T. Centre, Secretariat/ Sri Subhananda Mohapatra, Deputy Secretary, I/C of IT Cell with request to post this Notification in the website <http://www.odisha.gov.in/healthportal/index.html> for general information.

  
Additional Secretary to Government